



Role of a Junior Selector

Overview of Development Program

The Squash Wellington Junior Development Squad Programme is an integral part of the Squash Wellington Annual Plan:

Capability Development

- *Guide, promote and deliver initiatives and competitions to support all playing abilities from beginner to performance levels.*
- *Develop and maintain the District Performance programmes that feed into the National End to End Player Pathway.*

Full details can be found in the [Squad Programme Booklet on our website:](#)

<https://squashwellington.org.nz/content/uploads/2022/02/2022-Wellington-Squad-Programme-Updated-Dates.pdf>

The Junior selection panel will comprise 3 members, and the purpose of the panel is to select the teams participating in the national district teams event on 11-12 October, 2022..

Expectations of a selector

- Selectors must understand the objectives of the Junior Development Squad Programme.
- They are expected to attend tournaments and, where possible, training camps to meet the players.

Selector profile

- The ability to work with a wide range of skill levels & ages.
- Ability to quickly assess and identify talent and potential.
- Communication with coaches and other selection panel members
- Reasonable knowledge of the requirements of national representation.
- Ability to be tactful yet firm.
- Approachability.
- Impartiality.

The Selectors (one of whom will be Selection Convenor) are appointed annually by the Squash Wellington Board and are responsible to the Board for their duties. All selections are to be ratified by the full Squash Wellington Board prior to their release. The Selectors are required to work closely and cooperatively with each other.

Eligibility

To be eligible for selection players must meet the following minimum criteria:

- Reside in the Wellington region at the time of selection and competition.*
- Listed on the Wellington grading list, unless they are a Homegrown player.
- Be a full financial member of a Wellington affiliated club.
- Adhere to the SW Code of Conduct on and off court.

Selection Criteria

Representative teams will be selected by a selectors panel. While position on the grading list will be taken into consideration, the following will also inform the final selection.

Activity

Match play is an important part of development and maintenance. Players need to be match ready therefore members will need to have played at least six (6) tournaments leading up to the National event. The six must include Wellington Open and Wellington Junior Open.

Training

Attend mandatory camps: July, August, September and October.

Note

Play-off matches may also be used as part of the representative team selection process.

**Homegrown players may be considered as long as they meet the National Homegrown Player Criteria.*

Squash Wellington Code of Conduct

Purpose

The purpose of this Code of Conduct is to encourage the fair, ethical treatment of all persons when participating in activities that come under the umbrella of Squash Wellington Districts Incorporated (SW).

Application

All persons participating in squash activities organised by SW or affiliate members of SW (squash clubs) must participate in accordance with this Code of Conduct. By participating in any capacity (such as by playing, officiating, spectating, managing or coaching), they acknowledge that any breach of the Code of Conduct may render them liable to disciplinary action by SW in accordance with the SW Complaints Process.

THE CODE

1. **How to treat others**
 - a. Respect the rights, dignity and worth of others in your words and actions.
 - b. Be courteous and do not use profane language.
 - c. Be fair, considerate and honest with others.
 - d. Mistakes and lapses of judgement happen – acknowledge and rectify them by apologising and refraining from further incidents.
 - e. No-one is perfect: accept apologies and do not harbour grudges.
 - f. Respect others' belongings.
2. **How to perform duties**
 - a. Do not abuse squash systems, processes or conventions to create unfair advantage or disadvantage.
 - b. Adhere to conditions of participation in an event or series of events, including representative squads.
 - c. Give reasonable notice where you cannot meet your obligations or are at risk of not meeting your obligations.
 - d. Do not demand favourable treatment.
 - e. Be consistently punctual.
 - f. At playing venues do not damage, litter or waste resources.
3. **Additional requirements applying to match play situations (players, officials, spectators)**
 - a. Always make your best effort to win: never throw a match for any reason.
 - b. Do not create unfair advantage or unfair disadvantage for anyone, where "unfair" means any activity other than legitimate strategy or tactics while the ball is in play.
 - c. Observe the rules of the game.
 - d. Abide by officials' decisions and directions.
 - e. Never argue with or verbally or physically abuse a player, spectator or official, whether intentionally or recklessly.
 - f. Courteously acknowledge participation of your opponent and match officials at the end of a match.
 - g. Defuse unhealthy tension; do not exacerbate it.

- h. Always be impartial when refereeing.
 - i. Do not denigrate the skill of a player while spectating.
4. **Additional requirements applying to treatment of vulnerable persons**
- a. In dealings with children or vulnerable persons, act in a manner that encourages or promotes their enjoyment and participation in squash, not that of you or other adults.
 - b. Never force children or vulnerable persons to participate.
 - c. Never ridicule or yell at a child or vulnerable person for making a mistake or losing a competition.
 - d. Encourage children to respect other players and officials and on-court rulings.
 - e. Never take advantage of a position of authority in squash activities to abuse a child or vulnerable person in any way.
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Incident reporting

If you feel that someone has breached this Code of Conduct in any way and the matter has not been resolved, please contact the relevant Club (if the incident related to an activity at a particular Club) or the SW General Manager (Russell Henderson, admin@squashwellington.org.nz or 021 086 15446)