



Role of a selector

Overview of Development Program

The Squash Wellington Development Program (SWDP) is an integral part of the Squash Wellington Strategic Intent – *Lifting coaching, playing and refereeing capability and capacity then maintaining a pipeline of talent and resources.*

Full SWDP can be found on our website; [SW-Development-Programme-March-21.pdf](#)
(squashwellington.org.nz)

To note; There will be a Junior selection panel and a Senior selection panel, both panels comprising of 3 members.

The purpose of the junior and senior selection panel is to select any teams participating in any inter-district or national district teams event.

Expectations of a selector

- Selectors must understand the objectives of this Development Program.
- They are expected to attend tournaments and, where possible, training camps to meet the players. We would see a minimum of 6 weekends where you would be attending tournaments and/or training camps.

Selector profile

- The ability to work with a wide range of skill levels & ages.
- Ability to quickly assess and identify talent and potential.
- They must communicate with coaches, other selection panel members and have reasonable knowledge of the requirements of national representation.
- Need to be tactful and firm.
- Be approachable.
- Being impartial.

The Selectors (one of which will be convenor of selectors) are appointed annually by the Squash Wellington Board and are responsible to the Board for their duties. All selections are to be ratified by the full Squash Wellington Board prior to their release. The Selectors are required to work closely and cooperatively with each other.

Selection Criteria – Junior Squad

Criteria	Comments
Reside in the Wellington region at the time of selection and competition.	Eligibility requirement
Be actively playing in district events and tournaments – interclub, local and national tournaments.	Match play is an important part of ongoing development and exposure to competition environment.
Be listed on the Wellington grading list.	Eligibility requirement
Demonstrate commitment to improvement on and off court.	Personal motivation and drive IDP in place and regularly reviewed
Play at least eight (8) tournaments including the Wellington Open and Wellington Junior Open.	Match play is an important part of ongoing development and exposure to competition environment.
Attend all mandatory Squash Wellington Squad training.	Exemptions will be considered. Please see exemptions details in booklet.
Be a full financial member of a Wellington Club.	Eligibility requirement
Always adhere to the Code of Conduct. On and off court.	Eligibility requirement

Selection Criteria – Senior Squad

Criteria	Comments
Reside in the Wellington region at the time of selection and competition.	Eligibility requirement
Be actively playing in district events and tournaments – interclub, local and national tournaments.	Match play is an important part of ongoing development and exposure to competition environment.
Be listed on the Wellington grading list.	Eligibility requirement
Demonstrate commitment to improvement on and off court.	Personal motivation and drive IDP in place and regularly reviewed
Play at least eight (8) tournaments including the Wellington Open.	Match play is an important part of ongoing development and exposure to competition environment.
Attend all mandatory Squash Wellington Squad training.	Exemptions will be considered. Please see exemptions details in booklet.
Be a full financial member of a Wellington Club.	Eligibility requirement
Always adhere to the Code of Conduct. On and off court.	Eligibility requirement

Squash Wellington Code of Conduct

Purpose

The purpose of this Code of Conduct is to encourage the fair, ethical treatment of all persons when participating in activities that come under the umbrella of Squash Wellington Districts Incorporated (SW).

Application

All persons participating in squash activities organised by SW or affiliate members of SW (squash clubs) must participate in accordance with this Code of Conduct. By participating in any capacity (such as by playing, officiating, spectating, managing or coaching), they acknowledge that any breach of the Code of Conduct may render them liable to disciplinary action by SW in accordance with the SW Complaints Process.

THE CODE

1. How to treat others

- a. Respect the rights, dignity and worth of others in your words and actions.
- b. Be courteous and do not use profane language.
- c. Be fair, considerate and honest with others.
- d. Mistakes and lapses of judgement happen – acknowledge and rectify them by apologising and refraining from further incidents.
- e. No-one is perfect: accept apologies and do not harbour grudges.
- f. Respect others' belongings.

2. How to perform duties

- a. Do not abuse squash systems, processes or conventions to create unfair advantage or disadvantage.
- b. Adhere to conditions of participation in an event or series of events, including representative squads.
- c. Give reasonable notice where you cannot meet your obligations or are at risk of not meeting your obligations.
- d. Do not demand favourable treatment.
- e. Be consistently punctual.
- f. At playing venues do not damage, litter or waste resources.

3. Additional requirements applying to match play situations (players, officials, spectators)

- a. Always make your best effort to win: never throw a match for any reason.
- b. Do not create unfair advantage or unfair disadvantage for anyone, where "unfair" means any activity other than legitimate strategy or tactics while the ball is in play.
- c. Observe the rules of the game.
- d. Abide by officials' decisions and directions.
- e. Never argue with or verbally or physically abuse a player, spectator or official, whether intentionally or recklessly.
- f. Courteously acknowledge participation of your opponent and match officials at the end of a match.
- g. Defuse unhealthy tension; do not exacerbate it.
- h. Always be impartial when refereeing.
- i. Do not denigrate the skill of a player while spectating.

4. Additional requirements applying to treatment of vulnerable persons

- a. In dealings with children or vulnerable persons, act in a manner that encourages or promotes their enjoyment and participation in squash, not that of you or other adults.
 - b. Never force children or vulnerable persons to participate.
 - c. Never ridicule or yell at a child or vulnerable person for making a mistake or losing a competition.
 - d. Encourage children to respect other players and officials and on-court rulings.
 - e. Never take advantage of a position of authority in squash activities to abuse a child or vulnerable person in any way.
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Incident reporting

If you feel that someone has breached this Code of Conduct in any way and the matter has not been resolved, please contact the relevant Club (if the incident related to an activity at a particular Club) or the SW District Manager (William Bicknell, william@squashwellington.org.nz or 0274 591941