



**SQUASH**  
WELLINGTON

**Structure 2018**

# Squash Wellington Board



Barry Ryan  
Retire 2017  
Renewed 2018

Bradly Watts  
Retire 2017

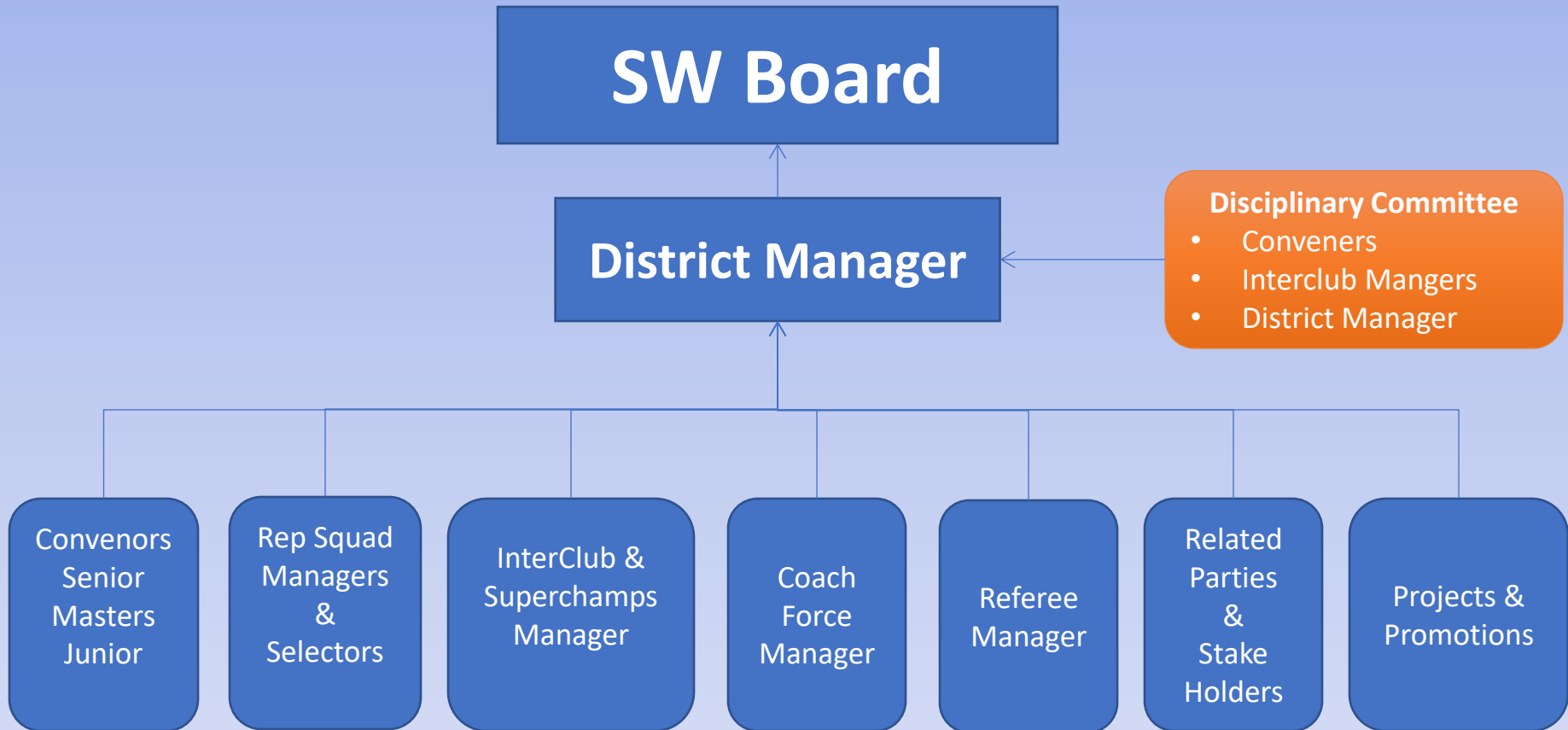
Dayne Far  
Retire 2017

Hayley Wilton  
Retire 2018

John Kirkup  
Retire 2018

Matey Galloway  
Retire 2018

# Squash Wellington Structure 2018



# The SW Convenor Roles

- To implement the Regional Annual Plan and programs as ratified by the SW Board.
  - Participation, Education, Representation
- Is the first point of contact and support for club convenors.
- Be a member of the Disciplinary Committee for players in the Region.
- Uphold the National Code of Conduct.
- Support clubs to set self-determined participation goals (Superchamps, Interclub, Business house).
- Support club convenors on how to run a successful Club Program.
- Review and make recommendations to the Competition calendar.
  - Competition 900/700 Series, Interclub, Superchamps and the Regional Opens.
- Monitor participation in competitions and identify up and coming talent.
- Make recommendations to the Player Pathway from club to Representation.
- Work closely with the Regional Representative Team Manager.

# The SW Rep Squad Manager

- To implement the Regional Annual Plan and programs as ratified by the SW Board.
- Be the first point of contact and support for the rep players and their families.
- Establish representative and development squads
- Establish calendar for squads to convene.
- Establish representative Goals for the National Events
- Identify and recommend Selectors to be appointed by SW Board.
- Align selection criteria for Rep and Development Squads to the national HP program.
- Make recommendations to the Representative Program specifications
  - Frequency for convening
  - IPP's
  - Alignment with National HP Program
- Have the annual Regional Representative and Development program reviewed and ratified by the National HP Manager.
- Will be required to travel with the squad to events and monitor the wellbeing and safety of the Juniors at the National Event.
- Can be One Manager for each Squads Category (Master, Junior or Senior) or a different Manager for each Category.

# Interclub & SuperChamps Mgrs

- Be the first point of contact and support for clubs in relation to the regional competition structure.
- Be a member of any Disciplinary Committee for players in the Region.
- Uphold the National Code of Conduct.
- Organise competition Fixtures
  - Calendar of events
  - Host clubs etc
  - Facility readiness
  - Volunteers
  - Prize/award presentation

## **SuperChamps Specific**

- Monitor grading list around the cut off
- Work towards amalgamating female players so that there is sufficient competition.
- Overseeing the annual implementation of
  - coach force modules for Teams
  - Professional resource for womens J/F or E grade competition as agreed.

# Coach Force Manager

**The Purpose of this role is to supervise the continuing deployment of the National Coach Force Program.**

- Identify and upskill Coach Force Facilitators for the Region.
- Deliver Coach force modules to club representatives at the regional seminars to support the goal orientated regional initiatives.
- Review clubs and programs used by members and casual players.
- Ensure the club volunteers have sufficient training to deliver quality programs.
- Follow up with club committees / Managers to ensure that Coach Force participants are still engaged and report back on trends and updates to the regional coach register.
- Create an IPP for Coach Force participants enabling progress toward desired outcomes.
- Identify suitable individuals who have a desire to become a High Performance Skilled Coach over time. (HP as defined by SNZ).
  - Will progress via Coach Force modules
  - Will be mentored and supported by a professional HP coach.
  - Will be apart of regional activities.
- Align goals with Sport Wellington and Squash New Zealand coach force expectations.

# Referee Manager

- Work with SNZ to implement the “Referee Pathway” within the region.
  - Develop regional annual plan
  - Implement the annual referee plan across all areas of the sport to remove any barriers to full participation
  - Seek expressions of interest from the squash community
  - Create a calendar of events
  - Set goals within the region for
    - Number of Club referees
    - Number of District referee.
    - Number of national referees.
- Ensure the women's 700 Series is adequately resourced and supported so that the participants can grow in confidence in refereeing matches.
  - The objective is to educate, support and mentor the series participants.
  - It would also be beneficial to deploy as above to the 900 series but it could be a bridge too far for 2018 and as such left out of scope.

(It has been reported that refereeing is a barrier to participation in competitions and this would be an opportunity to break down that barrier).



# Related Parties & Stake Holders

- Predominately a Relationship Management role.
- It is jointly undertaken by the Squash Wellington Chair and the District Manager.
- The relational entities can be described as follows
  - Squash New Zealand
  - Squash Wellington Clubs
  - Sport Wellington & Sport Wairarapa
  - Sponsors
  - Charities, Trusts and Funders
  - Councils
  - Entities contracted to deliver services on behalf of Squash Wellington
    - Accounting
    - Legal
    - Coaching
    - Catering

# Events, Projects & Promotions

- This party will be required to develop project plans and assist the DM in determining the resources and time lines for delivery of milestones.
- EG
  - Events for which the region is responsible for hosting.
  - Council plans which impact how we engage in the sport (facilities)
  - Promotional events to grow the profile of the sport in the region. Council have a go days etc.
  - Volunteer strategy for the region